

REVIEW OF NURSING EDUCATION: EDUCATING THE NURSE OF THE FUTURE (THE REVIEW)

AIM: the outcome from this Review is to ensure that the preparation of nurses meets the service needs of the future health system. The Review will be forward focussed and give consideration to the attraction into nursing, international competitiveness of Australian based education programs and articulation and career paths of the preparation programs for Enrolled, Registered Nurses and Nurse Practitioners.

Terms of Reference

To examine:

- the effectiveness of current educational preparation of and articulation between enrolled and registered nurses and nurse practitioners in meeting the needs of health service delivery
- factors that affect the choice of nursing as an occupation, including for men
- the role and appropriateness of transition to practice programs however named.
- the competitiveness and attractiveness of Australian nursing qualifications across international contexts

To consider:

- the respective roles of the education and health sectors in the education of the nursing workforce

To make recommendations on:

- educational preparation required for nurses to meet future health, aged care and disability needs of the Australian community including clinical training
- processes for articulation between different levels of nursing
- mechanisms for both attracting people to a career in nursing (both male and female) and encouraging diversity more broadly

To have regard to:

- regional needs and circumstances
- national and international trends, research, policies, inquiries and reviews related to nursing education

Advisory Group

The National Nursing and Midwifery Education Advisory Network (NNMEAN), together with representation from the Department of Education and Training will act as the Advisory Group for the Review.

NNMEAN provides advice on matters related to the education of the nursing and midwifery workforce. NNMEAN utilises the Nursing and Midwifery Strategic Reference Group to seek broader input from key nursing and midwifery professional bodies as required.

NNMEAN is chaired by the Commonwealth Chief Nursing and Midwifery Officer (CNMO). Membership is based on a cross section of professionals with knowledge, experience and influence in the areas of workforce, education, policy and employment. Membership consists of the following:

- Chief Nursing and Midwifery Officer, Department of Health (Chair)
- Two (2) jurisdictional CNMOs
- Two (2) University sector representatives
- One (1) Vocational Education and Training sector representative
- One (1) private hospital employer group representative

The NNMEAN may co-opt members as required to provide expert advice. This includes establishing time based working groups which will be chaired by a member of the NNMEAN.

Timeframe: the review is to be completed by August 2019.

Report: the Reviewer will provide a final report to the Minister for Regional Services, Sport, Local Government and Decentralisation.