**Lisa Fahey**

Resume

Confidential

**2016**

Anton

Toshiba

1/1/2013

#### Tertiary Teaching Position - Nursing

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| **CAREER OBJECTIVE AND PROFILE** | | | | |
| With a passion for education, training and development, my ambition is to achieve a rewarding tertiary level academic teaching position which allows me to contribute continuous positive student learning experiences in the Nursing and Health Science faculty of a high performing educational institute. With a strong history and passion for nursing and the ability to work on the Gold Coast, I am seeking an ongoing full-time role which focuses on teaching and building student excellence. | | | | |
| **KEY SKILLS AND PERSONAL ATTRIBUTES** | | | | |
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| **Nursing and Education Skills**   * Competent in the ability to co-author, co-ordinate and develop competency based assessment for ICU staff * Advanced in the MET system * Competent in teaching and convening the Critical Care Certificate * Competent in developing self-directed learning packages for ICU nurses involving haemodynamic monitoring, mechanical ventilation cardiac pacing and renal dialysis * Mentoring ICU nurses * Co-ordinating and facilitating multiple workshops pertaining to critical care * Competent in Introducing current and relevant evidence based practice into the clinical area * Co-ordinated and implemented Advanced Life Support training and workshops at Tweed Hospital * Experienced in teaching university subjects at Griffith University and Southern Cross University * Maintaining close affiliations with local universities and their staff * Excellent knowledge and education skills in advanced therapies and care of the critically ill patients * Experienced as a clinical nurse specialist and nurse unit manager * Advanced knowledge and application in mechanical ventilation, renal dialysis, haemodynamic monitoring, advanced pharmacology, neurology and general care of the critically ill patient. * Proven management capabilities in ICU, delegating workflow and ensuring quality of work performance to deliver excellent care * 14 years’ nurse leadership experience in ICU | | | **People Skills**   * Demonstrated excellence in leadership and building rapport with internal and external stakeholders * Team-orientated, with the flexibility to work autonomously * Able to set staff targets and meet key performance indicators * Meeting budget targets & motivating teams * Able to resolve generalist human resource issues * Confident in recruitment and retention * Able to conduct performance appraisals * Able to conduct succession planning * Many years’ experience as a lecturer/educator and clinical assessor   **Personal Attributes**   * Problem solver with the ability to operate with calmness and clarity * Excellent rapport builder with nursing and medical staff * Level headed, fair and honest * Holds integrity, professionalism, confidentiality and punctuality * Confident in working within protocols and standards set by the institution * Open communication style * Active listener * Provides prompt and constructive feedback   **IT and Administration Skills**   * Proficient in Microsoft Word, Excel, PowerPoint and Outlook * Competent in staffing and rostering using internal software * Able to business plan and delegate * Confident in data entry and general administration |
| **EMPLOYMENT EXPERIENCE** | | | | |
| **EMPLOYMENT: CLINICAL NURSING**  **Cardiology**  **1987 – 88 Cardiology Ward, Royal North Shore Hospital, Sydney, NSW**  **Clinical nurse in cardiology ward**   * Understanding and administrating complex cardiac medications * ECG interpretation * Cardiac rhythm interpretation * Care of patients pre and post cardiac/thoracic surgery * Care of patients pre and post cardiac intervention procedures   **Coronary Care**  **1990 – 91 Coronary care Unit, full time, Tweed Private Hospital, Tweed Heads, NSW**   * Understanding and administrating complex cardiac medications * Advanced ECG interpretation * Caring for patients with acute coronary syndrome. * Caring for patients with trans venous pacing * Care of patients pre and post cardiac intervention procedures * Care of patients with Intra-aortic balloon pump insitu * Care of patients with inotropic support   **Cardiothoracic Intensive Care/High Dependency Ward**  **1989 – 91 Cardiothoracic Intensive Care Unit, St Andrews Hospital, Brisbane, QLD**   * Care of patients post cardiothoracic surgery with * inotropic support * trans venous pacing * Intra-aortic balloon pump insitu * Advanced haemodynamic monitoring   **1993 – 95 High Dependency/Accident and Emergency Departments, Goodooga Hospital, Goodooga, NSW**   * Visiting reservations for indigenous communities and advising on health care/ social issues * Care of community members as inpatient in hospital with various complaints such as diabetes, renal failure cardiac issues etc. * Liaising with the flying doctor service if patients needed to be triaged to a higher care facility. * Assisted in running an outpatient clinic with the local GP which was located in the hospital.   **General Intensive Care**  1991 – 93 Royal North Shore Hospital, full time, Sydney, NSW.  2006 – 2010 Intensive Care, full time The Tweed Hospital, NSW   * Managed advanced therapies such as inotropic support, mechanical ventilation, advanced haemodynamic monitoring and complex pharmacology. * Developed a plan of care for a patient with complex pathophysiology and critical illness. * Cared for and communicated with the patient as well as grieving families and friends and incorporate their needs in the patient’s care plan. * Demonstrated advanced knowledge of critical illness including trauma, complex medical illness and major surgery.   1995 -2006 Intensive Care Unit, full time , John Flynn Hospital, Tugun, QLD   * Managed advanced therapies such as inotropic support, mechanical ventilation, advanced haemodynamic monitoring and complex pharmacology * Developed a plan of care for a patient with complex pathophysiology and critical illness. * Cared for and communicated with the patient as well as grieving families and friends and incorporate their needs in the patient’s care plan. * Displayed advanced knowledge of critical illness including trauma, complex medical illness and major surgery * Cared for a patient who has undergone complex cardiothoracic surgery   **EMPLOYMENT: NURSING EDUCATION**  **2001 Acting Critical Care Coordinator, John Flynn Hospital, Tugun, QLD.**  Coordinated and implemented education in the critical care areas [ICU, Coronary Care and Cardiology] of John Flynn Hospital including:   * Bedside teaching and assessment. * Workshop development for advanced therapies and pharmacology * Self-directed learning package development * Development of critical care policies, clinical practice guidelines and competencies. * Member of Resuscitation Committee   **2002 – 2005 Level 2 Intensive Care Educator, John Flynn Hospital, Tugun, QLD**   * Bedside teaching and assessment. * Self directed learning package development * Development of critical care policies, clinical practice guidelines and competencies. * Member of Resuscitation Committee * Integration of New graduate nurses into ICU in conjunction with Griffith University post graduate Intensive care Course.   **2002 – 2003 Sessional Staff to third year Nursing Students, Griffith University, Gold Coast, QLD**   * Teaching of third year students in tutorials in various subjects in relation to acute illness * Teaching of third year students in tutorials in various subjects in relation to chronic illness   **2006 – 2007 Clinical Nurse Educator – Acute Care Medicine, the Tweed Hospital, Tweed Heads**   * Bedside teaching and assessment. * Workshop development for acute care, cardiology and pharmacology * Self-directed learning package development * Development of policies, clinical practice guidelines and competencies. * Member of Resuscitation Committee * Mentor and clinical educator for New graduate Nurses.   **February 2008 –2012 Clinical Nurse Educator Intensive care/Coronary care, The Tweed Hospital, Tweed Heads**   * Bedside teaching and assessment. * Self-directed learning package development * Development of critical care policies, clinical practice guidelines and competencies. * Member of Resuscitation Committee * Integration of new graduate nurses into ICU in conjunction with Griffith University post graduate Intensive care Course. * Co-ordinated and taught the “professional certificate in Critical Care Nursing” at the Tweed Hospital. * Assisted the medical staff in running and co-ordinating “simulation” sessions for the health care team in managing complex scenarios and cardiac arrest.   **February 2015 - current Griffith University Lecturer B**  Duties:   * Demonstrated competence in the subject area of the course they are convening * Demonstrates knowledge and understanding of the principles which underpin effective student learning * Used a range of teaching approaches and assessment methods   **EMPLOYMENT: NURSING MANAGEMENT AND LEADERSHIP**  2001-05 Level 2 Grade 4 Clinical Nurse Specialist, full time, ICU John Flynn Hospital, Tugun QLD.  2011- Current Level 2 grade 4 Clinical Nurse Specialist, 64 hrs PPT, ICU, John Flynn Hospital  February 2014 - March 2015 Acting Nurse Unit Manager, ICU, John Flynn Hospital.   * **Key responsibilities:**   Proven management capabilities. I have supervised 65 staff in a 12 bed ICU, delegating workflow and ensuring quality of work performance to deliver excellent care. With over 14 years of nurse leadership experience in ICU, I have the ability to problem solve in a dynamic environment with calmness and clarity. Excellent rapport with nursing and medical staff and encourage narrative and collaborative communication between patients, relatives and all staff members. I have completed a hospital based management course, which has fine-tuned my skills with:   * Key Performance Indicators * Meeting budget targets * Human Resource Issues * Recruitment and retention * Staffing and rostering * Performance appraisal * Purchasing of equipment and stores * Portfolio development * Business planning * Succession planning | | | | | | |
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| **EDUCATION AND TRAINING** | | | | |
| **Tertiary Education**   * General Nursing certificate, Royal North Shore Hospital 1987 * Graduate Diploma in Critical care Nursing, Griffith University 1998 * Currently completing Masters in Advanced Practice in Health Professional Education, Griffith University. * Transition to Management Course   **Secondary Education**   * Higher School Certificate, Monte Saint Angelo College, Sydney NSW | | | | |
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| **ACHIEVEMENTS AND ADDITIONAL INFORMATION** | | | | |
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| * **Professional Memberships:** Member, Australian College of Critical Care Nurses 1995 - current * **Awards:** 2010 Northern Rivers Education Award, Certificate in Critical Care Nursing   for rural areas, The Tweed Hospital, Tweed heads.  2005 Development and implementation of the Medical Emergency Team  at John Flynn Hospital Tugun.   * **Nationality:** Australian Citizen **Languages:** Advanced in English * **Licences:** NSW drivers’ licence, Expires 14 Aug 2017, Number 6965BL | | | | |
| **REFERENCES** | | | | |

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