Invitation to participate in a research study

Dear CoNNO member,

My name is Sybèle Christopher and I am a PhD candidate in the Sydney Nursing School at Sydney University. My supervisors are Professor Mary Chiarella and Professor Donna Waters. I am evaluating Australian Generation X nurses' responses to job satisfaction, which translate into an intent to remain in nursing.

The emphasis of this study is to identify factors influencing the retention of current, experienced nurses belonging to Generation X. If the study can establish a link between Generation X intent to remain in nursing and future career plans, projections may be made to determine where these nurses will be working by 2025, the year coinciding with the commencement of the transition of Generation X nurses to retirement.

Accordingly, I am interested in responses from nurses born between 1965-1980 currently employed and with a minimum of 5-year postgraduate experience.

Participation is voluntary and involves completing an anonymous online survey. This survey takes no longer than 40 minutes to complete.

The online survey is available from 1 June 2015 and you may complete the survey at any point during this time by clicking on the following link:

https://www.surveymonkey.com/s/australiangenerationXnurses

To proceed forward with the survey it is mandatory that the birth year be inputted to ensure that Generation X participants are taking the survey. Birth years 1964 and below and 1981 and above will be taken automatically to the end of the survey.

I would be most grateful if you could forward this email and its attachments to your members. The information members of your organisation provide will form the basis of recommendations for change in the nursing workforce.

If you and your members would like more information on this project please contact me at sybele.christopher@sydney.edu.au or on **0418243998**

Thank you for your consideration, time and contribution,

S. CHRISTOPHER

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