

Australian Nurse Teachers' Society

Working Together for the Future of Nursing and Midwifery Education

Celebrating 15 Years of editions of the ANTS Bulletin





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From the President's Desk

Autumn 2025 ANTS President's Message

Hi Nursing & Midwifery Education colleagues,

By now you will all be in the thick of it whatever Nursing & Midwifery education role you have. We'd love to hear your stories and how you manage the challenges of your role.

The ANTS Executive and Conference Planning teams are still busy planning for our 20th National Nurse Educators' Conference (NNEC) which will be held in Sydney, from the 18th to 20th June 2025. To support our conference theme 'Accelerating into the Future: Empower, Innovate, Connect' we have a number of keynote speakers. We have also streamed the conference under 4 main subthemes:

- o Connection in teaching and learning
- o Empowering learner engagement
- o Collaborative and creative health education projects
- o Transformative Education

Meet our Plenary speakers, we thank them for sharing their expertise and look forward to their presentations:

Mr Bradley Chesham – Bundle of Rays – Queensland	Professor Linda Deravin – University of Southern Queensland	
Bradley's topic is 'The Great Education Reset - Breaking the Simulation'	Linda's topic is 'Are you an ally, an accomplice or are you ambivalent: Tracks to reducing health inequity in higher education'	
Professor Tracy Levett-Jones – University of Technology Sydney – New South Wales Tracy's topic is 'Planetary Health: What it is and why it matters (to nurses and nurse educators)'	Adjunct Professor Catherine Hungerford – Central Queensland University – Queensland Catherine's topic is 'Nursing Informatics in Education: Preparing the Next Generation'	
Adjunct Professor Angela Ryan – Oracle Health – Victoria Angela's topic is 'Future-Proofing Healthcare: Building a Digitally Skilled Nursing Workforce'		

We have also arranged a number of Panel Sessions and look forward to the following colleagues sharing their knowledge with us across the course of the conference.

Digital Health	Empowering Learning Engagement	Academic Partnerships
Adjunct Associate Profession Angela Ryan, Oracle Health Victoria	Ms Julie Melhop – Wide Bay Hospital & Health Service	Adjunct Associate Professor Christine Burridge – Queensland University of Technology / Director of Nursing & Midwifery Education Metro North Health
Mr Bradley Chesham – Bundle of Rays – Queensland	Ms Judith Gonzalez - Sunshine Coast University Hospital	Professor Isabelle Skinner – University of Tasmania
	Dr Dianne Stratton-Maher – University of Southern Queensland	Adjunct Associate Professor Karen Theobald - Queensland University of Technology

In addition, we look forward to hearing from our many colleagues who have been accepted to present their topics or display their posters and wish them all well.

Our 49th Annual General Meeting will be conducted during the conference, please check the program for details. If you would like to nominate for one of the key roles or if you would like to serve on the Executive Committee, please look out for the ANTS group email and submit your application. To the current ANTS Committee members thank you for volunteering your time. We also truly appreciate the amazing support provided to the Society by Stuart Taylor, as our ANTS Administrator. Thank you sincerely for everything you do for us.

Welcome to our new members across the first 4 months of 2025, to all 27 of you, welcome aboard! Feel free to drop us a line to share why you joined or let us know how we can assist you to get the most out of your membership. I hope that you find the Autumn 2025 edition of the ANTS e-Bulletin informative. Thank you to our Editorial team Amanda Petrie & Libin Jose. Congratulations you have made it through your first calendar year. The ANTS Executive would like to re-establish the Peer Reviewed section of the e-Bulletin. So, if you are interested in contributing an article or being a member of the Peer Review Panel, please let us know at: bulletin@ants.org.au. The ANTS e-Bulletin is linked with Scopus (a comprehensive, multidisciplinary, trusted abstract and citation database). Remember that you can also request to preview Elsevier texts as part of our relationship with Elsevier. This involves writing a review which is published in the e-Bulletin and online by Elsevier.

Just a reminder that our Bronze Affiliate membership of the Australian College of Nursing entitle ANTS members to a 5% discount on ACN CPD courses, to find out what's on offer go to: Education – Australian College of Nursing (acn.edu.au).

If you are looking for continuing professional development options for yourself or clinical facilitators you may support, you may wish to access the Clinical Facilitation: Essential Skills & Principles Short course offered through the University of Melbourne. For more information click on link 3 of the

rotating banner on the ANTS website. Alternatively, the ACN frequently runs webinars that may be of interest.

Upcoming dates of interest:

- NNEC2025: Registrations are now open Standard registration is now open go to:
- ANTS History Events 2025:
 - o 50-year acknowledgement ANTS NSW formation in 1975
 - 30-year acknowledgement of National ANTS organisation formation in 1995 & the development of original ANTS Logo, which we modified last year to include midwifery into the banner
 - 15-years of ANTS e-Bulletin production -Congratulations and thankyou to all those involved

The Executive team look forward to catching up with those memers who will be attending NNEC2025 from our National and International nursing education and midwifery community.



Kathryn Geisler
ANTS President 2023 - 2024

Nurse Educator | RN, RM, IPN, Dip. T & A, B App
Sci - Nsg, MLM
Sunshine Coast Hospital & Health Service
Gubbi Gubbi / Kabi Kabi Country

From the Editors' Desks

Hello and welcome to the e-Bulletin Autumn edition. As with the previous edition, this is a space where we can introduce, show case and provide our members with an opportunity to Shout Out to highlight their team achievements.

Our conference web site is available and includes updates on all things conference. We will continue to connect with new members and include bio's in our editions. It is always interesting and motivating to hear about colleague's conference experiences. We enjoy connecting with our members and the experiences and themes from nursing and midwifery conferences globally and within Australia. If you are interested in sharing, there are more details in the Conference Connection section and in the "Day in the Life Of". As editors we have taken a look back at the editorial team over the last 15 years. It is so interesting to see how the front page change with the different editorial team. We are always looking for ideas and concepts to include into the Bulletin. As Kathryn has mentioned, if you have themes or ideas for the bulletin please contact us on bulletin@ants.org.au.

We look forward to your feedback and ideas for future editions. Thank you.

E-Bulletin Editors







Libin Jose

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Metro North Hospital and Health Service

Cairns and Hinterland Hospital and Health
Service

ANTS Executive Committee

Position	Committee Member	State
President	Kathryn GEISLER	Queensland
Vice President	Dr Julie SHAW	Victoria
Secretary	Elizabeth (Beth) PIERCE	Queensland
Treasurer & Public Officer	Creina MITCHELL	Queensland
e-Bulletin Editor	Amanda PETRIE & Libin JOSE	Queensland
	Tegan PUTSEY	South Australia
	Sharon BOURKE	Victoria
General Committee	Helen KANEKO	Queensland
	Kerry BILLING	South Australia
	Dianne STRATTON-MAHER	Queensland
	Fathimath SHIFAZA	South Australia
Administrator	Stuart TAYLOR	NSW

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Membership

New members welcome

The National Committee would like to acknowledge and welcome our new members who have joined ANTS
February to May 2025. It is exciting to see so many educators from different states, education platforms, and no doubt specialty areas. We would really like to hear about what you are doing in your area. If you would like to share a story, please send a bio piece (200 words) to for addition to our next edition. Email to bulletin@ants.org.au

Tasmania

Andrea Middleton, Clinical Nurse Educator, South West Health Care

Western Australia Perth Pert

New South Wales

Katrina Magnus, Nurse Educator, Tweed Valley Hospital
Maddison Chandler, Clinical Nurse Educator, Maitland Hospital
Kellie Strahorn, Project Lead and Nurse Educator, NSW Health
Anastasia Gunn, Clinical Nurse Educator, Northern NSW, Murwillumbah Health District
Natasha Alatan, Trainer and Assessor, Victoria University
Melanie Eslick, Professional Officer, Nursing Lecturer, University of Tasmania
Tracey Armstrong, Education and Development Manager, South West Health Care

Victoria

Quratulain Damani, Nursing Lecturer, Deakin University
Katrina Poppa, Continuing Education Educator, Goulburn Valley Health
Emily Tomlinson, Senior Lecturer, Deakin University
Amy Kim, Lecturer of Nursing, Swinbourne University of Technology
Daniel Johnson, Health of School, Nursing, Institute of Health and Nursing Australia (IHNA)
Karen Steiszkal, Clinical Nurse Educator, Peter MacCallum Cancer Centre

Queensland

Rossie Mutsimba, Nurse Teacher/Lecturer, TAFE
Jane Grantham, Nurse Educator, Gold Coast University Hospital
Katharina Spiller, Nurse Educator, Princess Alexandra Hospital
Kerrie Michalski, Student Facilitator, Mater Private Hospital Townsville
Maddison Stead, Nurse Educator, Royal Brisbane and Women's Hospital
Annabel Freeman, Nurse Educator, Toowoomba Hospital
Naomi Kelleher, Nurse Educator, Cairns Base Hospital

Australian Capital Territory

Beth Vo, Clinical Nurse Educator, Canberra Health Services

New Zealand

Robyn Millet,. Nurse Educator, New Zealand Blood Services Aiko Nishimura, Nurse Educator, New Zealand Blood Services Jessica Donnan, Nurse Educator, New Zealand Blood Services Jooy Kim, Nurse Educator, New Zealand Blood Services Cindy Joseph, Clinical Nurse Educator, South West Health Care

Australian Nurse Professional Practice Standards.

The Australian Nurse Teacher Standards were reviewed during the period of 2022 – 2024, with updated Standards released Apr 2024. Details on the history of the development of the standards and the consultancy and review process can be found on the website with a link in the left hand column. The final standards document is available on the ANTS website (<u>Australian Nursing Educator Professional Practice Standards: Background</u>)

The ANTS Constitution

The Constitution is available for review on the ANTS page. As members, we value your input and encourage you to read and provide feedback. Use the following link <u>ANTS Constitution</u> or go to the ANTS website and access the Constitution menu item on the lefthand side of the page.

Nursing Education updates

Coalition of National Nursing and Midwifery Organisations (CoNNMO)



The CoNNMO is made up of 63 national nursing and midwifery organisations that work together to advance the nursing and midwifery profession to improve health care. ANTS is a participating member of CoNNMO and is supportive of sharing the latest news from the Coalition, for example,

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information on the National Nursing Workforce Strategy, and a message from the Chief Nursing and Midwifery Officer. To access this information, visit the CoNNMO website or follow the links below.

Chief Nursing and Midwifery Officer - Queensland

For your information, here is a link to the Office of the Chief Nurse Officer - 2024 Year in Review



Nursing and Midwifery Board Australia (NMBA)

The NMBA website offers an update from the Chair Adjunct Professor Veronica Casey and priority news affecting nursing and midwifery. In the latest newsletter these are a must-read on AI 'Applying your code of conduct to evolving technologies – AI in health care'. To read these updates access the NMBA web page and access the November news letter Nursing and Midwifery Board of Australia - November 2024



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Adjunct Professor Veronica Casey

Chair, Nursing and Midwifery Board of Australia

National Nursing Workforce Strategy



Chief Nursing and Midwifery Officer Professor (Practice) Alison J McMillan PSM

For your information, here is a link to a brief video update on the National Nursing Workforce Strategy: An update on the National Nursing Workforce Strategy | Australian Government Department of Health and Aged Care.

Here is a link to a brief video update on the National Nursing Workforce Strategy: An update on the National Nursing Workforce Strategy | Australian Government Department of Health and Aged Care.

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E-Bulletin Members Contributions

Shout OUT



It is such an enjoy inclusion in our Bulletin to Shout Out to our colleagues across the Nation. Welcome to our 5 new members from New Zealand. It would be great to hear a little about your teams, so please send in a shout out for the next edition. In celebration of all things digital, in this edition we are hosting a Shout Out to Cairns and Hinterland Hospital and Health Services, ieMR Hub and Spoke Team. Thank you to Hilary and Grace for bringing together your Shout Out to us about the work being done by your team.

Regional and Rural transition to Integrated Medical Records (ieMR).

More than 30 regional and rural hospitals across Queensland have taken the digital leap as part of a major 18-month project to transition sites from paper records to the integrated electronic Medical Record (ieMR). The Hub and Spoke project was designed to improve the patient experience by streamlining the process and improve clinical workflows, particularly for patients who require to transfer to other Queensland Health facilities. It is due to be completed in June 2025 and has covered five Hospital and Health Services over an area of more than 300,000 sq km, with more than 3000 staff trained, 5000 devices deployed and around 800 beds converted to ieMR. Four of the hospitals were over 100 years old and two were on islands requiring transportation of devices by barge.



Michell Slater, Director of Nursing, Innisfail Hospital

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Queensland Health Chief Clinical Information Officer Dr Rae Donovan said the project was structured in three waves, each targeting a specific group of facilities in regional, rural and remote settings. She said it was designed to address the fragmentation where the health service was reliant on hybrid paper and digital records with larger metropolitan facilities already using ieMR.

Dr Donovan commented that: "The Hub and Spoke project is a critical initiative that enhances the continuity of care for patients across Queensland and reduces the digital divide in regional and rural communities," "By leveraging collaboration, strategic planning, and tailored training programs, the project aims to set a new standard for digital health integration in regional, rural, and remote healthcare facilities."

Dr Donovan said one of the key aspects of the project was the governance framework which clearly articulated roles and responsibilities between the HHS and eHealth Queensland teams.



Atherton Go Live. The ieMR Project Team at Atherton Hospital

"This ensured that all decisions were documented and approved by the relevant governance bodies, including risk and issue management, assurance planning, change management, and project status reporting," stated Dr Rae Donovan.

The project also involved regular checkpoints to assess the readiness of facilities for go-live, ensuring that all necessary preparations were in place - from infrastructure and system checks through to training and engagement of staff, go-live support and transition to business-as-usual support.



Mossman Nurse, Tarryb Choate & Trish Wheeler



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Atherton doctors Renee Guli & Sophia Wark

With consent and permission from team members, we have included some photos of the amazing team working up North. Well done Team!

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Research - Supporting Educators and Academics

Within our webpage and ebulletin we look to highlight our members research and innovation endeavours. The following is a request by Quratulain Damani seeking support to recruit participants for research. Details are also available on the website.

My name is Quratulain Damani, and I am a PhD Candidate at La Trobe University. I am writing to seek your support in recruiting participants (Australian Nurse Academics) for my research study titled Exploring Collaborative Learning in Undergraduate Nursing Education: A Grounded Theory.

I would greatly appreciate your assistance in sharing the research invitation through any ANTS communication channels available, such as your newsletter or social media platforms (e.g., LinkedIn). Please let me know if this would be possible or if you require any additional information.

The goal of this research is to understand how nurse academics incorporate CL into their teaching, focusing on how they plan, implement, and evaluate these processes. The findings will provide valuable insights to help nursing educators harness the benefits of CL, enhance student engagement, and improve learning outcomes. Furthermore, the study will identify potential barriers in implementing CL and offer recommendations for best practices in nursing education.

How You Can Help

I kindly ask for your support in forwarding the attached research invitation email and flyer to undergraduate nursing academics within your school. This will help ensure that we reach the appropriate participants for this important study.

Thank you for considering my request. I look forward to your support in disseminating this valuable research opportunity to your team.

Ethics Approval and Research Team

I would like to confirm that ethics approval for this research has been granted under ethics reference number HEC24518 from La Trobe University.

The research team consists of the following:

- Principal Investigator: A/Prof Gulzar Malik La Trobe University
- Co-supervisor: Dr. Sharon Bourke La Trobe University
- Student Investigator: Quratulain Damani La Trobe University

Research Candidate Contact Information

• Name: Quratulain Damani

Position: PhD Research CandidateEmail: q.damani@latrobe.edu.au

Should you have any questions or require further information, please feel free to reach out.

Best regards, Quratulain Damani PhD Research Candidate , La Trobe University Thanks & Regards,

Quratulain (Annie) Damani FHEA, MSc MHE, BScN, DCN, RN (Student ID: 21336907) PhD Candidate, (Nursing Education), La Trobe University, https://scholars.latrobe.edu.au/qdamani Ph 0403 737 581

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"Day in the Life" Series - Real Stories from the Field

An Invitation to ANTS Members

The upcoming ANTS Bulletin will feature a new series: "Day in the Life – Real Stories from the Field."

This is your chance to share a behind-the-scenes glimpse into your daily work as a nurse educator—whether you're based in clinical education, academia, simulation, policy, or supporting learners in rural and remote settings.

Through this series, we hope to:

- Showcase the rich diversity of nurse education roles across the country
- Foster peer learning, insight, and reflection
- Shine a light on the lesser-seen spaces where education makes a real impact

Your stories will help demystify the profession for others, highlight unique education environments, and celebrate the contribution of educators shaping the future of nursing.

Interested in contributing or nominating a colleague?
We'd love to hear from you. Reach out to the ANTS Bulletin editorial team to get involved. Email us at Bulletin@Ants.org.au

Let's inspire each other—one day at a time.

Conference connections

We are always interested in hearing about experiences from nursing and midwifery conferences. In this section we invite members to share their experiences from nursing, midwifery and academic education conferences or nursing, midwifery and academic specialty areas. Also, we are happy to include college or education-related conferences into the 'What's Happening' section

There are a number of conferences coming up (see below 'What's happening'). We would like to invite attendees to connect and share your experiences of conferences they have attended. The following conferences have been and gone and we like to hear from you and provide an opportunity to share your experiences. If you would like to contribute, please email the editorial team at bulletin@ants.org .au.

What's Happening - Conferences & Workshops

There are so many inspiring and informative conferences to attend. As Nurse Educators it is important to attend events and conferences that introduce and discuss innovation in contemporary nursing education. However, it is also exciting and motivating to continue to look to our college and speciality conferences. This allows us to continue to bring subject matter expertise to our education platform. We have included the links to the Australian College of Nursing Conference in Cairns. I have included a number of college conference details and am happy to add other events, just send me the details. We would enjoy hearing about these experiences and learning from our members.

ANTS - 20th National Nurse Education Conference NNEC



President's Welcome to NNEC 2025, Sydney

On behalf of the Australian Nurse Teachers' Society (ANTS) and Conference Organising Committee we welcome you to the 20th National Nurse Education Conference to be held at the Sydney Masonic Centre between the 18th - 20th June 2025.

This conference is a hub for educators, researchers, and professionals in clinical and tertiary education to exchange insights and collaborate under the theme "Accelerating to the Future: Empower, Innovate, Connect." As health professionals we have a commitment to life-long learning, and we recognise the importance of keeping abreast with current developments in our field of practice. The conference will allow you to share knowledge and celebrate experiences through invited speakers' presentations, research opportunities, and networking.

- Conference themes include:
 - o Connection in teaching and learning
 - o Empowering learner engagement
 - Collaborative and creative health education projects
 - Transformative Education

We look forward to your involvement, whether as a delegate, presenter, sponsor or exhibitor, we value your contribution towards what we know will be a successful conference.

See you in Sydney.

Kathryn Geisler,

National President, ANTS Chair, NNEC 2025 Conference Organising Committee

Nurse Education Conference

Australian College of Nursing - The National Nursing Forum

Canberra 23 – 25 July 2025.

Australian Primary Health Care Nurses Association is hosting the Festival of

Nursing – Brisbane from 24 to 26 July 2025.



The Festival of Nursing is an annual international conference for nurses, hosted in Australia. Register now to join us in Brisbane from 24 to 26 July 2025.

International Nursing Education for Clinical Simulation and Learning - Elevating the Simulation Experience

Registration is now open for INACSL25! From June 19–22 in vibrant Denver, CO.



7th Australian Nursing and Midwifery Conference. Newcastle NSW.

1-2 May 2025. www.nursingmidwiferyconference.com.au



College of Emergency Nursing Australia -22nd International Conference for Emergency Nurses

Adelaide 15-17 October 2025 www.cena.org.au/icen/icen-2025/



International Nurse Education Conferences

15th Global Summit on Nursing Education and Health Care. Tokyo Japan 4-5 August 2025 nursingmeetings.org/

Virtual Conferences

Virtual conferences are an opportunity to attend international conferences without the cost of travel and accommodation.

36th International Nursing Research Congress, 17-20 July 2025 | Seattle, Washington, USA.

https://www.sigmanursing.org/connectengage/meetings-events/congress



Something a little different – Education at Sea

Something a little different are the series of conferences that are offered *Education at Sea*. Of interest for nurses and midwives in Southern Hemisphere are:

For a schedule of other conferences hosted by Education at Sea please click on the following link: <u>Education at Sea | Cruise your way to professional</u> development



Conference Schedule Sites

Below are sites that provide schedules for conferences locally and internationally.

'INTERNATIONAL CONFERENCE ALERTS' has many options available to nurses and midwifes across many specialties and specialises streams. It's very exciting to note that many of the conferences are offered in a hybrid mode or flexi conference mode, that is in person or virtual. See individual web sites for details. Please click on the following link. International Conference 2025 | Conference Alerts 2025



All Conference Alert, provides details of international nursing conferences globally. To search for conferences in Australia, go to the tab on the left hand side and click on **Oceania**. <u>Upcoming Nursing Conferences 2025 |</u>
AllConferenceAlert



Ted Talks and Podcasts: with an education, nursing and midwifery focus.

We have included a section on Ted Talks and Podcasts that have a nursing and midwifery education focus. Please send us interesting TED Talks you have watched that inspire and motivate your inner academic, nurse/midwife educator. If you watch the Ted Talks and would like to send in a short comment, we would love to hear from you. Email our bulletin@ants.org.au with the TED Talk tittle and your comments. I have included some of my thoughts on having viewed the media.

Resus Room Podcasts and websites. <u>The Resus Room – Developing excellence in resuscitation</u>



5 Things Nursing Podcast by RBWH. Jesse Spur & Liz Crowe. <u>5 Things Nursing Podcast by RBWH | Jesse Spurr & Liz Crowe</u>



Book Review

We are looking forward to our next submission of book reviews. If you missed the previous Bulletin edition and are interested in undertaking a review, please follow the steps below. We look forward to reading your reviews.

Opportunity to Review Elsevier Book Titles.

Elsevier has provided ANTS with a list of Nursing and Midwifery titles for review by interested members. If you wish to review a title you will be required to provide a written review and permission for its publication in the e-Bulletin and by Elsevier.

Here is how the review process will work from an ANTS Membership perspective:

- Select a title from the list provided (<u>click here for the list</u>)
- Send an email to bulletin@ants.org.au advising the text that you would like to review.
- Our Elsevier Contact will share eBook codes with redemption instructions for the titles on our list. If any reviewer is interested in print copy only, Elsevier can also entertain that.
- Once your review is finalised it should be sent to <u>bulletin@ants.org.au</u> for publishing in our quarterly bulletin. ANTS will share your final review with Elsevier so they can also add them to their internal and external eCommerce sites and marketing promotional materials, with your permission.



We are very excited to continue to promote our <u>LinkedIn Account</u> and <u>LinkedIn Page</u>. LinkedIn helps us to connect with each one of our members and celebrate our successes and share your stories. This will also allow us to share resources and strengthen our professional relationships. So, if you have an account with LinkedIn, we encourage you to <u>connect with us</u> and follow the <u>ANTS LinkedIn page</u> and share the news with your colleagues and friends.

LinkedIn Account - Click here

LinkedIn Page - Click here

Accessing ANTS Website

Accessing the ANTS Web site Forgotten your username or password? The link will allow you to search by username (generally this will be firstname.lastname - note the dot) or search by email address (this is your registered email address, i.e., it is the one you receive forum posts from). You will need access to your registered email address to reset your password. If you have difficulty logging in, please contact Stuart Taylor for assistance at office@ants.org.au

Australian College of Nursing.



Australian College of Nursing

We continue to maintain our affiliation with ACN which continues to provide tangible and intangible benefits to ANTS members including ACN members' discounts. The ACN website can be accessed at acn.edu.au. If you are not an ACN member your ANTS membership will give you a discount if you wish to join.

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Not an ANTS Member? - Join us

Download an application form from our website www.ants.org.au

Eligibility for membership:

The Society comprises of Ordinary Members, Honorary Members and Life Members.

Ordinary Membership categories are:

- Category One: Registered Nurses or Midwives who are engaged in the teaching of nurses and scholarship
- Category Two: Registered Nurses or Midwives who are engaged in teaching of nurses as part of their role, but generally it is not their primary role
- Category Three: Other person who are primarily engaged in the teaching of nurse and midwives P.O. Box 4647, North Rocks. NSW. 2151. | office@ants.org.au | F: 02 8252 4712

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