

# AUSTRALIAN NURSE TEACHERS SOCIETY E-BULLETIN

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COVER DESIGN: Dolphins at Sea World Resort, Gold Coast, Queensland  
Photo Courtesy of Karen Simunov, ANTS e-Bulletin Editor

# ANTS

WORKING TOGETHER FOR THE FUTURE OF NURSING, MIDWIFERY AND HEALTHCARE

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## FROM THE EDITOR'S DESK

Welcome to the Winter Edition for 2019

The year is moving fast as usual or just the acuity of our work is increasing with constant change and goals of efficiency. The weather is cold here in Adelaide which is enjoyable (depending on the person) as we have had a warm winter for the past few years.

A while ago now I was fortunate enough to represent ANTS as an organisation on a 'Brisbane Famil' where conference organisers are invited (our group was 6) for a fast-track review of what's available in a city for conferences of various sizes including options for social and family programs over a 3-day visit.

In discussion with the NNEC 2020 conference organisers the options were discussed for both Brisbane and the Gold Coast. On the table was a Brisbane option and two possibilities for the Gold Coast. Thanks to DCC Conferences the ANTS President and myself were able to attend an overnight two-day review of the Gold Coast options.

The final decision was for the SeaWorld Resort and Convention Centre, Gold Coast. ANTS organising committee acknowledges the Brisbane City Council Team for the opportunity to undertake a 'Famil' and DCC Conferences to review the Gold Coast options.

The organising committee has contracted DCC Conferences as our partner. Beginning in mid-2018 with bi-monthly meetings, which are now monthly the week following the Executive meetings. *Please refer to the conference report in the ANTS Annual General Meeting Papers on the website for further details*

Karen Simunov  
E-BULLETIN EDITOR



# ANTS PRESIDENT'S REPORT

Hello All

Its been a few busy months for everyone, with and hard to believe we are already half way through the year

Its also time for our AGM – this year we are doing an online AGM, to make it easier for all to participate. Our AGM numbers decrease every year and are aware that this is because everyone has busy lives and cant travel to a meeting. We also are aware that its difficult at times to join an online video conference AGM – so we are trying a 'forum' type online meeting, this will open for all members to participate over a few days. S log in and catch up on all the AGM news

I have attended a few CONNMO meetings this year general and council meetings – in this bulleting you will find a report from the last general meeting. CoNNMO is an excellent platform for networking and meeting our N&M colleagues from a variety of other professional bodies to discuss and learn about issues pertinent to our profession. If you haven't already checked out the CoNNMO website , have a look and keep in touch with what's going on.

NNEC 2020 is to be held at Seaworld on the Gold Coast, is ramping up in the planning and we are looking forward to seeing as many of you there as possible. Not only will we have a conference full of innovative speakers and your posters and papers, but we are also planning some special events, that will add that special something to an NNEC.

Get ready to submit your abstracts – dates will be released soon

ANTS Executive has decided to maintain our affiliation with ACN – in doing so our members get a discount member rate to ACN – if your already a member, on renewal add in the affiliation for the discount, For new members don't forget to add ANTS affiliation for your discount

Happy winter – stay warm

Michelle  
ANTS National President

# CONNMO MEETING OVERVIEW: MAY 2019

## COALITION OF NATIONAL NURSING & MIDWIFERY ORGANISATIONS

### CHIEF NURSE AND MIDWIFERY OFFICE UPDATE:

#### *Nursing Education Forums*

Nursing forums being undertaken with undefined outcomes at this stage, midwifery to follow at later date. Group representations are variable

- ENs under-represented
- Undergrads well represented
- VET sector – limited representation thus far

#### *Chief Nurse Retirement*

Deb Thoms retiring, with afternoon tea provided as a thankyou

### NMBA UPDATE:

#### *Endorsement for Prescribing*

Consultation now completed and was well supported. Endorsement being finalised before processing with PBS.

- Designated RN prescriber – term to be used in future. May change to RN prescriber
- No supervision as inbuilt into post-graduate program. Post-endorsement with a period of mentorship required.

#### *Consultations - refer to NMBNA website for links*

- *Advanced Practice Consultation* - completed
- *Decision Making Framework* – open for consultation
- *Definition of Cultural Safety* – open for national consultation

#### *New model for International N&M's*

New model for internationally trained nurses and midwives to commence January 2020 and include an OSCHE type examination process

### ASQHA:

#### *RTO Accreditation*

Program to be accredited first by ANMAC for adding to scope and continue to maintain

#### *Current review of RN standards*

Continues from August 2017. Ongoing due to reducing from (9) to (5) standards

#### *English Language requirement*

Major change in requirements with a testing at beginning – not at the end. Outcomes have shown communication is an issue +++

#### *Students*

All nursing and midwifery students must be registered with N&MBA

#### *Midwife Accreditation*

Commencement of midwifery standards review with first consultation paper out now

#### *EN Return to Practice*

RTO's have requested a review of this standard to 'match RN re-entry standards'. About to be sent to NMBA for review.

## AUSTRALIAN DIGITAL HEALTH AGENCY UPDATE:

Currently in CARE-TAKER mode

- My health-record summary of changes available at: [www.myhealthrecord.gov.au/about/legislation-and-government/summary-privacy-protections](http://www.myhealthrecord.gov.au/about/legislation-and-government/summary-privacy-protections)
  - release to a third party is illegal without a judicial request
    - no archived or back-up copies kept. Must be 'destroyed' by law, if opt out
    - if opt back in a new record to be created
    - penalties for misuse – civil and criminal fines can apply
  - increased protection for victims of family and domestic violence incidents
  - based on Medicare – 90% of Australians have a MHR with 15,600 HCP engaged
    - over 14yo parents removed from access. Child to provide access approval
  - (4) pilot programs involved in partnering with community education/engagement
  - Next steps
    - secure messaging between providers
    - search directory
    - e-referrals
    - consistent and connected information
    - nurse champion program with diverse workplaces now concluded – issues identified were knowledge gaps and education needs

## PRESENTATION BY DAVID LEE, NP – 'PBS 100 ISSUES':

Biomedical Prevention of HIV | Treatment as Prevention | Post Exposure Prophylaxis

- 50% of new diagnosis in Australia due to non-australian residence [ie students, refugees, visiting business people] with a barrier to diagnosis as non-access to medical care and/or unable to tell 'full story' to GP due to geographical location / age / privacy, ...
  - 90-90-90 HIV target treatments by 2020
  - 89% of people with HIV are aware of their status
  - 70-74% are GSM
  - 29% diagnosed late
  - HIV +ve person who has an undetectable viral load is not infectious (new finding)
  - 92% who access ARV treatment are estimated to have an undetectable viral load, therefore patient must remain engaged with treatments
  - Approx. 5% of effected suffers are not under any care, increasing risk to others
- Newer HIV antiviral regimes cause less side effects than previous treatments.
  - post exposure, currently a (28)-day medication course
  - S100's can't be prescribed by a NP; only by a MO.
    - currently 240 MOs (Sydney and Melbourne) have right to prescribe s100's
    - prescribing rights are subject successful completion of a further education

## PRESENTATION BY KAREN BOOTH - AUSTRALIAN PRIMARY HEALTHCARE NURSES ASSOC.

Nurse Clinics in PHC are supported by funding from the federal government. Enhanced nurse clinics are replicable and exemplar clinics with a focus on chronic disease management and health ageing workshops.

*Nurse clinics are the building blocks*

APNA specific clinics currently available

- Bega teen clinic – greater access for mental and sexual health support
- Wound care clinic – Junction Place, Central Victoria
- Men’s health and well being clinic – Barwon Prison, Victoria

*Next steps*

When funding available include a (4)-year project : 35 nurses – 18 clinics at a cost of \$10,000/clinic seed funding

*Inclusion of a Transition RN Program*

(25) TPPP employed this round with 500 EOI’s received. Model to be expanded in the future

**PRESENTATION BY FIONA ARMSTRONG, ED - CLIMATE AND HEALTH ALLIANCE (CAHA)**

Creating a climate where health matters by global green and healthy hospitals

*Strategy*

Propose, Build the Movement, Change the Story, Shift the Politics, Shift the Policy

*What Can You Do*

Visit the CAHA website to become a part of the movement [www.caha.org.au](http://www.caha.org.au)

**PRESENTATION BY ADAM SEARBY - DRUG AND ALCOHOL NURSES OF AUSTRALASIA**

Workforce mapping project is in early stages at present. Identified there is a larger cohort than first realised with multiple non-traditionally areas consider their role having D/A function

**COUNCIL REPORT:**

Update on council activities, including funding status.

- Not all member associations send their reports in by the due date.
- New member application - Australian college of Peri-Anesthesia Nurses (unanimous)
- Potential to provide FAQ’s for website – to be taken from member’s reports



(L-R) Creina Mitchell and Michelle Girdler from ANTS Executive at the CoNNMO Meeting

Refer to CoNNMO website for full minutes and papers at <http://www.connmo.org.au/>

## REVIEW OF NURSE EDUCATION 2019: A COMMENT

It was back in 2002 that the last independent review of nurse education was undertaken, called “Our duty of care”. A lot has happened in society and technology in the past 15 years, perhaps beyond the imagination of the reviewers in 2002. Facebook, Twitter and Instagram were not developed, so the impact of social media on health and education was beyond their scope. Also, I believe the nature and character of the student and their expectations around their nursing courses has changed. It is timely that there is another review. The federal Government is commissioning a review entitled “Educating the nurse of the future”.

Interestingly, when reading the review proposal, I do not think there is much of a focus on ‘future’, such as technology or the changing character of the student and social context, or an emphasis on quality of education or patient outcomes, but instead the focus is on work force. Perhaps this is not surprising since it is a Government initiative. The review aims to investigate issues around attracting more people into nursing, including international students. I think a review is needed, and it will be interesting to see what issues are raised in the reports submitted to the Review chairperson.

The terms of reference of the 2019 review are:

- the effectiveness of current educational preparation of and articulation between enrolled and registered nurses and nurse practitioners in meeting the needs of health service delivery
- factors that affect the choice of nursing as an occupation, including for men
- the role and appropriateness of transition to practice programs however named and
- the competitiveness and attractiveness of Australian nursing qualifications across international contexts.

The terms of reference for the 2002 review (Heath, 2002) were to examine the effectiveness of current arrangement for the education and training of nurses; factors in the labour market that affect the employment of nursing; and key factors governing demand and supply of education and training.

Ultimately, a review is only as good as the information it receives. You may be asked to be part of a team that submits a report, or submit your own report to the Review. It is important for you to have a voice so I encourage you to be part of this process and keep watching for media bulletins around your work place and online. The Australian Nurse Teachers’ Society will prepare a report for submitting to the review.

The media press release by Senator the Hon. Bridget McKenzie can be accessed via <http://www.health.gov.au/internet/ministers/publishing.nsf/Content/health-mediarel-yr2019-mckenzie004.htm>

Dr Christine Taylor (ANTS Treasurer)  
Senior Lecturer, Western Sydney University

Heath, P. [Chairman] (2002). *Our duty of care: National review of nursing education*. Commonwealth of Australia. Retrieved from <https://www.voced.edu.au/content/ngv%3A16709>

## THE USE OF DIGITAL BADGES BY UNDERGRADUATE NURSING STUDENTS: A THREE-YEAR STUDY

GARNETT, T BUTTON, D (2018)

NURSE EDUCATION IN PRACTICE, VOLUME 32, SEPTEMBER 2018, PAGES 1-8

ISSN: 1471-5953 <http://www.sciencedirect.com/science/article/pii/S1471595317301245>

### ABSTRACT |

During a three-year study, 32% (n = 67) in 2015, 16% (n = 44) in 2016 and 55% (n = 161) of students in 2017 expressed an interest in using digital badges to enhance their learning. But who are these students?

This paper explores the features of students who are interested in using digital badges as a motivational reward to prepare for weekly face-to-face classes through engaging with online activities and resources. This paper uses a first-year undergraduate Bachelor of Nursing bioscience topic at an Australian university to report nursing students' interests around playing games, their digital badge history during the topic, and their self-reported attitudinal interest in using digital badges to enhance and personalise their learning.

Overall, the results indicate that some students chose to enhance their learning potential in class by earning digital badges prior to class. The results of this paper are relevant for nursing educators and educational designers seeking to integrate digital badges into motivational teaching practices, by evaluating the role digital badges play as a motivational game-based learning design element.

## ANTS 43<sup>RD</sup> ANNUAL GENERAL MEETING 2019

ANTS has Members across Australia so for ease of access the conduct of the 2019 AGM will be by online methods. The principal tool will be the use of a Questionnaire with members being asked to record questions on notice and approve key documents and Committee Reports. Members are encouraged to ask questions of the committee.

AGM documents and presentations can be accessed by logging into our website. The AGM will open 25 June 2019 0800hrs and close - 07 Jul 2019 2400hrs.

## MEMBER AREA

### MEET THE EXECUTIVE COMMITTEE

**Karen SIMUNOV**, is a Nurse Educator in Clinical Nursing Education at Central Adelaide Local Health Network in Adelaide SA. Initially training at the Adelaide Children's Hospital with an affiliate at the Royal Adelaide Hospital I was fortunate to have an excellent senior student nurse as my Preceptor. Wanting to pay-it-forward I mimicked the support provided to me over the years which eventually lead me to become and educator over time.



As a preceptor in the medical-surgical wards I replied to an EOI for in-house clinical facilitators for the undergraduate nursing students and my pathway into education was confirmed as where I wanted to go. From this I was seconded into the education department for projects and covering extended leave before achieving my goal of a permanent position.

Over the years I have undertaken a diversity of roles from RN Refresher Coordinator, Graduate RN Program, Diploma (and Advanced Diploma) of Nursing Topic Coordinator, initiated an EN Transition Program, Nursing HR, project work for the Department of Health/Nursing and Midwifery Office and Acting Nursing Director when the organisation was undergoing (yet another) process of extensive change. Today my role encompasses: Nursing Lead in Electronic Medication Record, Co-Lead for Wound Management, Mentoring junior educators and team member for other courses/programs as applicable.

The current editor of the ANTS e-Bulletin and a member of the Executive Committee I encourage BOTH Members and Non-Members to submit a short article or paragraph on their experiences in the education role (with photos as appropriate). Have you set-up a display in your work area and what was the outcome? What is your role about? Share your story.

Email| [karen.simunov@sa.gov.au](mailto:karen.simunov@sa.gov.au)

**ANTS RESEARCH GRANT / SCHOLARSHIP:** <https://www.ants.org.au/ants/mod/page/view.php?id=7>

#### Research Grants:

Individual grants not to exceed \$2000.00. Encouraging research with the primary focus on Nurse and/or Midwifery Education within all fields of nursing/midwifery educational practice a seeding grant to members (membership criteria).

Applications be considered as demand dictates.

#### Scholarships:

To a maximum of \$1000 are available (membership criteria) to attend conferences and seminars. Priority will be given to conferences with a strong nursing education focus.

Applications are available quarterly and close:

31st January    30th April    31st July    31st October

# AUSTRALIAN NURSE TEACHERS SOCIETY

## 2018-2020 NATIONAL EXECUTIVE CONTACT DETAILS

|                       |                  |                 |
|-----------------------|------------------|-----------------|
| PRESIDENT             | Michelle GIRDLER | South Australia |
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| SECRETARY             | Didy BUTTON      | South Australia |
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| E-BULLETIN EDITOR     | Karen SIMUNOV    | South Australia |
| GENERAL COMMITTEE     | Zoe YUL          | Victoria        |
|                       | Mandy GALLACHER  | South Australia |
|                       | Creina MITCHELL  | Queensland      |

### E-BULLETIN CONTRIBUTIONS

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### SUBMISSION / ADVERTISING DEADLINES (EXCEPTIONS BY ARRANGEMENT)

Autumn Edition | 15<sup>th</sup> March

Winter Edition | 15<sup>th</sup> June

Spring Edition | 15<sup>th</sup> September

Summer Edition | 15<sup>th</sup> December

*Submissions from members AND non-members are accepted*

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