

AUSTRALIAN NURSE TEACHERS SOCIETY E-BULLETIN



COVER DESIGN: Christmas Lights Supporting Autism Association of WA
<https://www.autism.org.au/wp-content/uploads/2017/12/0695a8701e94c45a44778e0244c3cbf6-720x0-c-center.jpg>

SPRING EDITION | VOLUME 9, ISSUE 3 | DECEMBER 2017

ANTS

WORKING TOGETHER FOR THE FUTURE OF NURSING, MIDWIFERY AND HEALTHCARE

F | <https://www.facebook.com/austnurseteachers/>

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FROM THE EDITOR'S DESK

Welcome to the Summer (Christmas) Edition for 2017

For the past 2.5 years I have been on secondment as the Directorate Lead to implement an e-documentation system that incorporates all aspects of the patient journey across the local health network sites. It has been an interesting time; using the principles of change management, project management and the human touch to get the staff across the line, including the move to a new hospital for one site.

This edition has a focus on the upcoming National Nurse Education Conference (NNEC) in 2018. Organisation is progressing with Social Media accounts and a website open with expressions of interest.



17TH NATIONAL NURSE EDUCATION CONFERENCE
(NNEC) | MELBOURNE

CHANGING WORLDS: SYNERGIES IN NURSING, MIDWIFERY
& HEALTH EDUCATION

NNEC 2018 | SOCIAL MEDIA

FACEBOOK: <https://www.facebook.com/austnurseteachers/>

WEBSITE: www.dccconferences.com.au/nnec2018

Follow us on TWITTER

I write this editorial as I commence my annual leave and look forward to returning to my substantive in the new year.

Wishing ANTS Members all the best for the festive season and coming year.

Karen Simunov
e-Bulletin Editor



**17th
National
Nurse Education
Conference**
**Changing Worlds:
Synergies in
Nursing, Midwifery
& Health Education**

ANTS  Australian Nurse Teachers' Society
Working Together for the Future of Nursing Education



1-4 May 2018 | Crown Promenade Melbourne
www.dconferences.com.au/nnec2018

Conference themes of interest are:

- Creating and supporting change in education and learning
- Innovative educational programs
- Student engagement initiatives
- Collaborative health education projects
- Supporting vulnerable groups through education (*such as children, refugees, Aboriginal and Torres Strait Islanders*)

Abstracts are
now open and
will be closing
22 November
2017

Gain up to
20 CPD
Points

Sponsorship
& Exhibition
Opportunities
are available

Stay up to date with the latest conference news,
complete an Expression of Interest

www.dconferences.com.au/nnec2018

ANTS PRESIDENT'S REPORT DECEMBER 2017

The Australian College of Nursing (ACN) is the preeminent and national leader of the nursing profession. We are committed to our intent of advancing nurse leadership to enhance health care and strongly believe that all nurses, regardless of their job title or level of seniority, are leaders.

Well all hasn't this year come to an end very quickly, can't believe I am already writing the Xmas Presidents report.

ANTS has had a good year this year out there representing our membership at events and encouraging a number of new members to join our organisation. The National Committee has focused on promotion and recruitment for ANTS in the lead up to the 2018 NNEC.

NNEC is being held in May 2018 and has been the other primary focus of the National Executive - building a conference that educators from the academic and clinical sectors will all be able to attend and participate in. Abstracts closed on 1st December and the scientific committee are busy reviewing these for the event.

If you don't know much about NNEC yet - follow the links on the ANTS website and have a look. Don't forget to register your interest to get updates and of course early bird registrations.

ANTS also become affiliate members of ACN this year and were pleased to run a competition our members for one free subscription to ACN that was a part of our affiliation. The winning entry is to be published in this bulletin. Congratulations to our winner.

ANTS has also been collaborating with AUSMED and through this AUSMED generously offered x2 free registrations to AUSMED's "what great educators do" conference in Melbourne in December.

Thank you to those who submitted entries to the short dated competition we offered to 'raffle' the entries. Congratulations to both members that will be attending, and many thanks to AUSMED for your support of ANTS- I'm looking forward to an ongoing relationship between both organisations into the future.

I hope you all have a safe and happy holiday season those of you travelling enjoy, those of you staying home and working - so am I.

See you all in 2018 at NNEC

Michelle Girdler
National President



AUSTRALASIAN NURSE EDUCATORS (ANEC) CONFERENCE REPORT

27TH -30TH SEPTEMBER 2017

I recently had the pleasure of attending the Australasian Nurse Educators Conference in Christchurch, New Zealand in late September 2017 and received the baton on behalf of ANTS to take to the National Nurse Education Conference in Melbourne May 2018.

Christchurch had wonderful spring weather and the gardens were alive with all the tulips, daffodils, jonquils and a variety of blossoms. The location set the tone of the conference which was warm and welcoming with international and domestic nurses connecting and networking throughout the three days. Brian Nolan was the master of ceremonies and engaged the audience in each of the plenary talks and maintained interest in proceedings with his patter and lucky door prizes. The three domains for the presentations were 'Transition, Technology and Transformation' which provided a broad pallet for educators to present their work. The plenary and other presentations, along with the posters were stimulating and thought provoking, creating topics for further discussions in the breaks.

The plenary presentations covered significant areas of nurse education: Judy Duschscher discussing preparing new graduates, clearly identifying the graduate experience and highlighting the necessity for having real expectation of graduate performance. Deb Boyd spoke about health informatics and her experiences in Australia and New Zealand setting up and running health informatics throughout health services. Tracey Levett-Jones raised the importance of compassion in nursing and its relevance today. David Dewhurst and Mark Harris demonstrated how to structure education to enhance job performance and patient outcomes. Taima Campbell impressed upon her audience the importance of good teachers, their effectiveness and how they stay with us throughout our own journeys. Fuimaono Karl Pulotu-Endemann brought moments of laughter, sadness and poignancy as he told us of his journey in nursing identifying his trials with prejudice - cultural, racial and sexual- in the health arena along with his triumphs. The final plenary speaker Jill Wood reminded us that history was important and we should learn from it.

The individual presentations were viewed in the relevant streams and covered a variety of areas and perspectives - from student preparation for practice, student learning and teaching strategies, work integrated learning, the graduate experience, students and compassion in nursing care, improving the student as well as the graduate experience, engaging students in learning, simulation in its many forms and contexts, telehealth technology, transition from student to graduate and EN to RN, eportfolios, person centred care, interprofessional learning, the fundamentals of nursing care, peer learning and teaching - something for everyone.

On the social side there was good food, great music and plenty of things to do and see in the city. The conference dinner was held in the Transitional Cathedral, an experience attendees will not forget with great food, great music, and great company. The conference abstracts are now available at: <http://nurseducation.org.nz/Resources/2017-Australasian-Nurse-Educators-Conference-Abstracts>

Dr Julie Shaw, ANTS Representative | Griffith University

AND THE COMPETITION WINNERS ARE ...

Recently ANTS offered (2) opportunities for members to enter a completion in relation to professional development. One with the Australian College of Midwives (CAN) and the other with AUSMED. Congratulations to our winners.

ACN COMPETITION



ANTS and ACN have a professional affiliation, which includes a ONE year complimentary ACN membership. Recently a completion was held for a member to write an e-Bulletin article on the topic:

"Meeting the Challenges in Clinical Education".



Thank you to the members that sent in a submission .. Winning article to be published in 2018 e-Bulletin

WINNER: Katherine Schaffarczyk, Westmead Hospital

AUSMED COMPETITION



AUSMED Education generously offered ANTS two complimentary registrations valued at \$693.00 to attend the *AUSMED Conference: "What Great Nurse Educators Do"*, Melbourne 14-15th December, 2017.

The completion required submission of 500 words or less with reflection on:

Why should you be chosen to represent ANTS at Ausmed's conference?

What will you do with the learnings?

How will you share these learnings with ANTS membership?

WINNERS: Emma Matthew and Edwina Jachimowicz

PROFESSIONAL ASSOCIATION | ACN

Who Are We and What Do We Do

The Australian College of Nursing (ACN) is the preeminent and national leader of the nursing profession. We are committed to our intent of advancing nurse leadership to enhance health care and strongly believe that all nurses, regardless of their job title or level of seniority, are leaders.

Leadership is a mindset and a set of actions, commitments and beliefs that produce results. Nurse leaders and nurses with leadership skills are needed at every level of the health and aged care systems, to inform and shape the strategic direction and drive necessary changes.

Our membership, events and higher education services allow nurses to stay informed, connected and inspired and become the best they can be. We are excited to lead change and create a strong, collective voice for nursing by bringing together thousands of extraordinary nurses from across the country.

Membership

Is open to RNs, ENs and Midwives registered with AHPRA and students undertaking undergraduate and diploma nursing and midwifery studies.

We also encourage those that have retired from the workforce to stay in touch with and give back to our profession by joining ACN as 'Retired members'. If you are not registered with AHPRA or have a general interest in nursing you can join ACN as an Associate member.



<https://www.acn.edu.au/>

17TH NATIONAL NURSE EDUCATION CONFERENCE (NNEC) | MELBOURNE
 CHANGING WORLDS: SYNERGIES IN NURSING, MIDWIFERY & HEALTH EDUCATION



REGISTRATION OPENS 15 JANUARY

REGISTER AN EXPRESSION OF INTEREST TODAY ON THE WEBSITE!

Registration Type (GST Inclusive)	Early Bird	Standard
ANTS Member	\$745.00	\$890.00
Non - Member	\$845.00	\$990.00
Student *NB Registrations require a letter must verifying status or copy of student ID	\$545.00	\$645.00
AM/PM Pre-Conference Workshop	\$75.00	\$75.00
Full Day Pre-Conference Workshop	\$120.00	\$120.00
Gala Dinner (Delegate / Guest)	\$110.00	\$110.00
Welcome Reception (Additional)	\$50	\$50

PRE-CONFERENCE WORKSHOPS (1 May)

- Option to register and attend is during the online registration process

FULL REGISTRATION includes:

- Welcome Reception (2 May)
- Access to all conference sessions and catering provided (2-4 May)

SOCIAL FUNCTIONS:

- Additional to registration is the Gala Dinner (3 May) with the availability to purchase for partners and guests.

CoNNMO MEETING REPORT HELD OCTOBER 2017.

Peter Teekens, ANTS National Executive Member

ANTS Representative as proxy for M. Girdler, Chair of ANTS and CoNNMO representative.

I was fortunate to represent our national ANTS organisation at the recent CoNNMO (Coalition of National Nursing and Midwifery Organisations) biannual meeting held on Friday 6th October, 2017 in Sydney. The venue was the NSW branch office of the ANMF, in Waterloo, Sydney.

This meeting was one of two annual meetings held, where approximately 40 of the 50+ groups were represented. The meeting was chaired by Christopher Cliffe from the Council of Remote Area Nurses of Australia.

The main items on the program were updates from:

1. Office of the Commonwealth Chief Nursing and Midwifery

- a. Report given on the progress of the Nurse and Midwife prescribing consultation document. Information on that progress to date is available from:
<http://www.health.gov.au/internet/main/publishing.nsf/Content/cnmo-debrathoms>
- b. Latest news from the Department in Canberra available from:
<https://departmentofhealthandageing.createsend.com/campaigns/reports/viewCampaign.aspx?d=r&c=A1D1A8A41965FBA7&ID=BB6ED9122C4A55E52540EF23F30FEDED&temp=False&tx=0>

2. ANMB Accreditation Council Update:

- a. Latest report available: <https://www.anmac.org.au/about-anmac/annual-reports>

3. ANMB Codes of Conduct Presentation

- a. Codes of Conduct for both Nurses and Midwives
 - i. *Key recommendations from literature*
 1. Model the codes on common codes
 2. Combine the nursing and Midwifery codes
 3. Include boundaries guidance into the code
 4. Use second person directive language
 5. Include guidance on bullying and harassment
 6. Include guidance on social media
 - ii. *7 Principles of the new code:*
 1. Practice legally
 2. Person/woman centred practice
 3. Culture practice and respectful relationships

4. Professional behaviour
 5. Teaching and supervising
 6. Research in health
 7. Health and wellbeing
- iii. Advance copies of new codes due to be released from 1st March, 2018 are available at: <http://www.nursingmidwiferyboard.gov.au/Codes-Guidelines-Statements/Professional-standards.aspx>
- Code of conduct for midwives
 - Advance copy - Code of conduct for nurses
 - Advance copy - Fact sheet: code of conduct for nurses and code of conduct for midwives
- b. RN Standards of Practice has been finalised and updated: <http://www.nursingmidwiferyboard.gov.au/Codes-Guidelines-Statements/Professional-standards/registered-nurse-standards-for-practice.aspx>
- c. Midwifery Standards of Practice due for approval late April 2018.
- d. The Decision Making Framework is for review -with survey to be released.
- e. The NMBA Website is being updated to a mobile phone / tablet / electronic platform 'friendly' interphase.
- f. Future possibility of an additional board to join APHRA for the paramedical profession
4. Australian Digital Health Agency presentation:
- a. Information on progress of the this group available from: <https://digitalhealth.gov.au/>
5. Association Forum presentation.
- a. This is a company who assists approx. 500 business (including Nursing / Midwifery Organisations) is managing their governance, legal and financial responsibilities.
The presentation covered topics such as titles (Incorporation v Association v Colleges etc.), how many members should be in a governing board, the importance of plans, budgets and dealing with memberships.
 - b. Website for this group: <https://associations.net.au/>
6. Clinical Excellence Commission (NSW)
- a. Carrie Marr CEO, spoke on the importance of Clinical Indicators, Patient feedback, Zero harm philosophy, and leadership

- b. Great reference; "The Clinician's Guide to Safety and Quality" available here: http://www.cec.health.nsw.gov.au/__data/assets/pdf_file/0009/327564/CEC-Guide-to-Quality-and-Safety.pdf

7. Interactive Social Media Session

- a. Presentation given by Melissa Sweet, Journalist and author, on the use of twitter and using twitter analytics to manage hits and use of this platform. She has a passion for public health and many of her posts relate to Australian nursing, conferences and health topics.
- b. She presented how twitter can be effective in nursing informatics - particularly at events and conferences.
- c. Academic paper on Twitter as a platform
- abstract available here: <http://onlinelibrary.wiley.com/wol1/doi/10.1111/ap.12279/full>
 - Full article available from Wiley Online Library using OpenAthens
- d. Her twitter site (available to view on the internet) can be found here: <https://twitter.com/croakeyblog?lang=en>

8. Next CoNNMO Meeting to be held 4th May, 2018. Venue: Melbourne VIC.



Links and websites relevant to CoNNMO visit;

- CoNNMO memberships which gives a list of the memberships with hyperlinks to each particular organisations webpage: <http://connmo.org.au/index.php/members>
- Chairman of CoNNMO website: <http://futurehealthleaders.org.au/cliffe> The main items on the program were updates from:



DERMATOLOGY NURSING

ON BOARD THE CARNIVAL SPIRIT

CRUISING FROM SYDNEY TO MORETON ISLAND

29 APRIL - 3 MAY 2018

The content in this Conference Program is as relevant to the Nurse working in a Dermatology practice as it is to the Nurse wanting to find out more about Dermatology to use in their general practice and patient education.

We have 7 other upcoming Travel CPD events.....*click to explore where you could be on your next CPD travel adventure!*

FURTHER INFORMATION: <https://goo.gl/Fd4pUa>

HOW THE BEST INTERVIEWERS LOOK BEYOND SKILLS FOR CULTURE FIT

ADAPTED from Leadership Blog Notions by Alli Polin on December 5, 2017

<http://leadership.blognotions.com/2017/12/05/how-the-best-interviewers-look-beyond-skills-for-culture-fit/>

Interviewing job applicants as a new graduate or an experienced clinician, we traditionally focus on their ability to undertake the position. Asking questions to understand their experience and how it directly relates to the available opening. At the end the potential candidate is chosen on their skill-set rather than hiring for culture fit.

Should not the outcome be the 'right fit for the team', rather than the strongest resume or why bother interviewing if all that matters are the accomplishments on the resume?

HR processes to choose the applicants for interview considers their application letter, resume and accomplishments (skills based), while the interview panel has the task of bringing who they are to life beyond the paper-based application (culture focused).

The use of behavioural interviewing by asking some offbeat questions allows the interviewer to see how the interviewee thinks on their feet and brings their best self to something unexpected.

How Can You Ask a Question on Culture Fit?

It's hard to ask questions focused on culture fit if you don't know what your organization values and who's thriving and who's sinking. A great place to start is with yourself.

Before you decide to grill your next candidate with off-the-wall questions, put yourself in your candidate's shoes. Interview questions are designed to learn about your candidate, but with some self-reflection, you can also learn about yourself and your organisation culture, ultimately better preparing you to make a good choice come offer time.

An example question maybe "What song best describes you/What movie do you identify with? Why?" ... then ask yourself: What song/movie best describes you/you identify with?

Maybe it's one that doesn't describe you, but every time you hear it, you feel energized. It's become your go-to for positivity; or is an echo of your own experience that you can't believe it wasn't written about you. The answer and reason may provide an insight about the interviewee's values and goals.

A strong org culture takes more than luck... it starts with values.

We Say Cultural Fit is Most Important. Is it True?

Within an organization, if we say we value culture fit, how can we shift our interviews away from the nitty gritty of someone's experience and remember to find out who they are, what they value and what they want from their work (not only what they'll bring to the table.)

Maybe it's asking different questions or having a different flow but don't forget the person matters beyond a bright and shiny resume.

A strong resume matters but so does the person whose experience it represents.

Make sure you get to know that person beyond what they've accomplished.

DIARY | CONFERENCE AND HEALTH PROMOTION

| February

Midwives on Board! - *The Panama Canal* | 16 February-2 March | An education at sea event on-board the Norwegian Star | <https://www.nursesfornurses.com.au/events>

CALL OF THE MOCKINGBIRD: Responding to maternal mental health concerns in the perinatal period, followed by Mockingbird performance 7:00pm | 14 February | Sydney University www.panda.org.au/images/uploads/2018-Perinatal-Conference-Program-Final.pdf

4th Annual Congress and Medicare Expo on Trauma & Critical Care | 22-23 February, Paris | <http://trauma-criticalcare.conference.com/>

| March

47th Global Nursing & Healthcare Conference | 1-3 March, London | <http://global.nursingconference.com/europe/>

5th International Conference Global Network of Public Health Nurses | 5-7 March, Nairobi | www.icn.ch/

Australian Healthcare Week Expo | 21-23 March, Sydney | <http://bit.ly/2u8HOdS>

Nurse Practitioners - Pharmacology and Prescribing Conference | 22-23 March, Brisbane | www.ausmed.com.au/course/nurse-practitioners-pharmacology-and-prescribing

| April

2nd Advanced Nursing Science and Practice | 12-13 April, Hawaii | <http://nursingscience.nursingconference.com/>

| May

17th National Nurse Education Conference - *Changing Worlds: Synergies in nursing, midwifery and health education* | 1-3 March, Melbourne | www.dconferences.com.au/nnec2018

5th International Conference Global Network of Public Health Nurses | 5-7 March, Nairobi | www.icn.ch/

Enrolled Nurse Conference | 3-4 May, Melbourne | www.ausmed.com.au/course/enrolled-nurse-conference

Palliative Care Nurses Australia Inc Biennial Conference | 20-21 May, Brisbane | www.pcna.org.au

Inaugural Australian Supervision Association Conference - *Clinical 'SUPER' vision - people, passion, purpose* | 22-24 May, Melbourne | <https://www.acsaconference2017.org.au/>

APP REVIEW | DREAMLAB

<https://www.vodafone.com.au/foundation/dreamlab>

DreamLab is a multi-award winning* app that uses the processing power of your idle phone to help solve cancer while you sleep.

With so many Australians affected by cancer, finding answers through medical research is incredibly important.

The Garvan Institute of Medical Research needs more computing power to speed up cancer research.

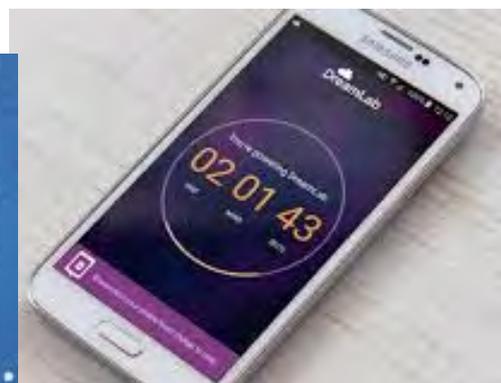
Donate the power of your smartphone to help by simply downloading the app and charging your smartphone while you sleep.

Already, users are helping crunch data in half the time as Garvan's supercomputer - forging a path towards personalised treatments for cancer.

- Vodafone Australia customers
 - mobile data needed to use DreamLab is free.
 - if contributing over WiFi, you'll be charged as per your WiFi plan
 - roaming incurs international rates
 -
- Not a Vodafone Customer
 - you'll use data from your mobile or WiFi plan
 - don't let that stop you though ... DreamLab only uses small amounts of data
 - you can set a monthly limit.

Given that one in two Australians will be affected by cancer in their lifetimes, we hope you will take up your new nightshift and become a DreamLab cancer researcher.

Download the app today from the App Store or Google Play to start your DreamJob fighting cancer.



AUSTRALIAN NURSE TEACHERS SOCIETY 2015-2017 NATIONAL EXECUTIVE CONTACT DETAILS

PRESIDENT	Michelle GIRDLER	South Australia
VICE PRESIDENT	Julie SHAW	Queensland
SECRETARY	Didy BUTTON	South Australia
TREASURER	Christine TAYLOR	New South Wales
MEMBERSHIP OFFICER	Stuart TAYLOR	New South Wales
E-BULLETIN EDITOR	Karen SIMUNOV	South Australia
GENERAL COMMITTEE	Mandy GALLACHER	South Australia
	Peter TEEKENS	South Australia
	Crena MITCHELL	Queensland
	Suzzanne OWEN	Queensland

E-BULLETIN CONTRIBUTIONS

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SUBMISSION / ADVERTISING DEADLINES (EXCEPTIONS BY ARRANGEMENT)

Autumn Edition 15 th March	Winter Edition 15 th June
Spring Edition 15 th September	Summer Edition 15 th December

Submissions from members AND non-members are accepted

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